



## Gazprom Marketing & Trading Limited

### Slavery and Human Trafficking Statement

#### Background

This is Gazprom Marketing & Trading Limited's ("GM&T") statement on slavery and human trafficking on behalf of the GM&T Group. This statement is made pursuant to section 54(1) of the Modern Slavery 2015 ("Act") for the financial year ending on 31 December 2019.

The GM&T Group is fully committed to ensuring that it complies with all applicable legal requirements, including without limitation the Act.

#### Our business

GM&T is the parent company of the GM&T Group, which comprises the following companies:

Gazprom Marketing & Trading Limited						
Gazprom Marketing & Trading Switzerland AG	Gazprom Marketing & Trading Retail Limited (T/A Gazprom Energy)	Gazprom Marketing & Trading France SAS	Gazprom Global LNG Limited	Gazprom Marketing & Trading Singapore PTE Ltd	Gazprom Marketing & Trading USA, Inc	Gazprom Marketing & Trading Mexico, S. de R.L. de C.V.*

The GM&T Group employs over 700 people worldwide and has business operations in the UK, Singapore, Switzerland, France, USA, Russia and the Netherlands.

#### Our policy on slavery and human trafficking

The GM&T Group fully supports the aims of the Act. Our policy reflects our commitment to acting ethically and with integrity in all our business relationships and to endeavour to ensure that slavery and human trafficking is not taking place anywhere in our business or supply chains.

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\* an indirect subsidiary of Gazprom Marketing & Trading Limited

## Our processes to prevent slavery and human trafficking

GM&T Group undertook the following activities to ensure the prevention of modern slavery and human trafficking:

1. Updated and promoted the GM&T Group Code of Conduct, which requires staff to, amongst other things, uphold GM&T Group's commitment to acting ethically and with integrity in all our business relationships, and clearly states the GM&T Group's commitment to combating modern slavery and human trafficking.
2. Reviewed and improved the global suite of company policies and procedures, which require staff to, amongst other things, uphold the GM&T Group's commitment to acting ethically and with integrity in all our business relationships.
3. Established a GM&T Group whistleblowing telephone hotline and web portal to facilitate the making of anonymous whistleblowing reports, and appropriate underlying whistleblowing investigation and handling procedures to provide adequate protection for whistleblowers, should anyone wish to make a report related to modern slavery and human trafficking.

As part of our commitment to combating modern slavery, the GM&T Group will be taking the following steps:

1. Continue reviewing the various parts of our business to ensure no slavery or human trafficking takes place in any part of our business or the supply chains.
2. Review the GM&T Group Code of Conduct and continue to review and improve our processes and policies to identify how we can try to ensure that no slavery or human trafficking takes place within any part of our business or the supply chains.
3. Continue to incorporate appropriate anti-slavery and human trafficking provisions into our procurement and third party supplier contracts on a risk assessed basis.
4. Continue monitoring potential risk areas in our supply chains, as part of our periodic business-wide risk assessment.

GM&T Group will continue to review our procedures in relation to the prevention of slavery and human trafficking in our business and supply chains.

A new statement will be published each year on the corporate website <http://www.gazprom-mt.com>



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Andrey Mikhalev, Director



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Wolfgang Skribot, Director