

JOB DESCRIPTION

Category: Support	Job Title: Senior Business Analyst
Status: Permanent	Reports to: Lead Business Analyst

Summary:

This person is responsible for the analysis of Gazprom Marketing and Trading (GM&T) business processes and the specification of software solutions to support those processes.

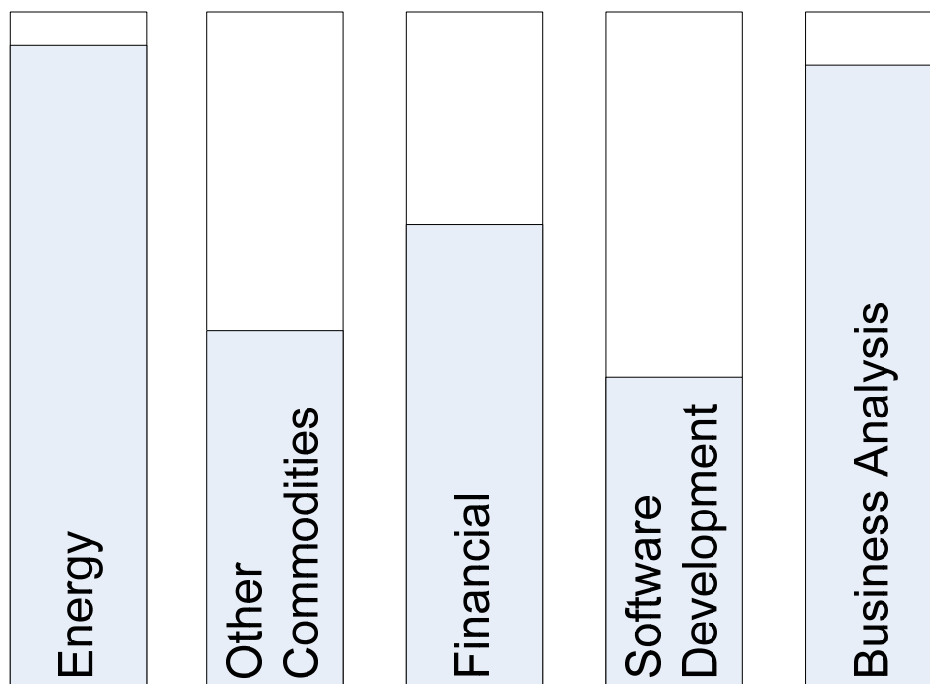
Based within the London office the key objective of this role is to enable the expansion of the GM&T business in the UK, Europe, US and Asia Pacific by ensuring provision of adequate business analysis of applications in accordance with GM&T business needs.

Duties and Responsibilities:

- Form relationships with key GM&T business personnel to identify key capability gaps that may be filled with the assistance of GM&T IT
- Instigate and deliver business change through the identification and delivery of IT based projects by defining project:
 - Objectives
 - Scope
 - Prioritisation of requirements with key business representatives
 - Delivery plan
 - key project risks, issues, assumptions, dependencies
- Development of business cases as required
- Champion and implement business process improvement
- Consult with business process owners, sponsors and users to document requirements, specifications and acceptance criteria in order to deliver new or improved business capabilities
- Work with 3rd parties to develop and implement identified solutions
- Develop effective relationships and communicate business change within the wider GM&T business community
- Work closely with software testing team (unit and QA testing) and the business (UAT) to ensure close alignment with requirements gathering
- Provide user training and ensure user guides are written and updated
- Initiate post-implementation reviews to monitor product effectiveness and performance

Skills & Experience

The chart below represents the importance of 5 main areas of competency for the BA role.



Experience:

- Exposure to the full deal lifecycle including:
 - Trading Entry
 - Valuation & Risk Management
 - Confirmations
 - Operations (Gas & Power)
 - Invoicing & Settlements
- Demonstrable business analyst experience in an energy (or commodity) trading company or consultancy (ideally European markets or global perspective)
- Experience of specifying and writing user specifications and business requirements for development teams is essential. The development criteria includes methodology (an understanding or experience of agile methodologies a distinct advantage)
- Project management
- Exposure to full deal life-cycle including;
 - trading entry
 - valuation and risk management
 - operations (gas and power)
 - invoicing and settlements
- Experience of co-ordinating and leading teams preferred

Competences:

- Self-starter/able to work with limited guidance
- Able to understand business issues and specify IT solutions
- Team-player with ability to achieve results through shared initiatives
- Demonstrable experience of coordinating complex projects/initiatives

- Able to meet tight deadlines and negotiate in a pressurised environment
- Strong facilitation and influencing skills
- Excellent communication skills e.g. written, verbal and presentation
- Must be comfortable with encouraging and facilitating detailed discussions when appropriate
- Able to cope with rapid business growth and a pressurised environment
- Motivated, tenacious and pro-active in achieving results
- Diligent and dependable with strong integrity
- Fluent in English (spoken and written)

Qualifications:

- Degree (or equivalent experience) ideally in a numerate subject or computing related subject
- Professional certifications in desired skill areas an advantage

Location:

Kingston upon Thames, London